

THE NEW YORK CITY DEPARTMENT OF EDUCATION

JOEL I. KLEIN. Chancellor DIVISION OF HUMAN RESOURCES

MEDICAL, LEAVES & BENEFITS OFFICE 65 COUR STREET & BRODEIVE N'T' 1201

CERTIFIED MAIL RETURN RECEIPT REQUESTED (1000 0400 0010 010

August 16, 2005

Mr. David Pakter 900 Park Avenue New York, NY 10021

SS#:

Dear Mr. Pakter,

The finding of the Medical, Leaves & Benefits Office as a result of your examinations on July 41, 2005 and July 26, 2005 is that you are not currently fit for duty. If you disagree with this finding and there is any possibility that you will be absent without pay for more than a month, you may request an independent evaluation by a medical arbitrator.

This request must be made in writing to the Division of Human Resources within ten school days of your receipt of this letter. If your request for medical arbitration satisfies the terms of the appropriate collective bargaining agreement, it will be granted.

Since you have been found unfit, you will be placed on sick leave if you have cumulative absence reserve days available. If you have no sick leave left in your bank or if you exhaust your sick leave, and you have not been found fit, you must regularize your status by applying for a leave without pay.

We will be happy to reevaluate you after you have sought and received appropriate medical treatment. After such time, please submit a detailed letter from your treating physician so that we may schedule an appointment for reevaluation.

Sincerely yours,

Audrey Jacobson, M.D., M.P.H., M.A. Medical Director Medical, Leaves'& Benefits Office

AJ:hl

Alexis Penzel, Local Instructional Superintendent, Region 3 CC: John Lachky, Principal, High School of Art and Design Regular Mail Medical File