1			Page 1055
2	г	THE STATE EDUCATION DEPARTMENT	
_		JNIVERSITY OF THE STATE OF NEW YORK	
3			
4			_
		In the Matter of	
5	THE N	EW YORK CITY DEPARTMENT OF EDUCATION	
6		THEODORE SMITH	
7 8	Section 3020	O-a Education Law Proceeding (File#)
9	DATE:	May 10, 2007	
	TIME:	10:03 a.m. to 10:50 a.m.	
10		New York City Description of Discret	
11	LOCATION:	New York City Department of Educat	lon
ТТ		Office of Legal Services 49-51 Chambers Street, 6th Floor	
12		New York, New York	
13	BEFORE:	JACK D. TILLEM, ESQ.	
10		Hearing Officer	
14		20 West Marie Street	
		Hicksville, New York 11801	
15			
16			
17			
18			
19			
20			
21			
22			
23			
O 1			

24

2

3

4

5

6

7

8

9

10

11

12 13

14

15

16 17

18

19

20 21

22

23

24

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

17

18

19

20

21

22

23

Jalowski --?

therefore --. Yes, I'm sorry -- is Susan

24 now. Sorry there was a transportation problem.

MS. JALOWSKI: Yes, I'm here

21

22

23

24

Smith. May I make a statement?

make any statement.

MR. KEARNEY: Ted, you're

represented by counsel. I'd advise you not to

	Page 1060		Page 1061
1	Theordore Smith - 5-10-2007	1	Theordore Smith - 5-10-2007
2	MR. SMITH: Well I do, it's	2	you for sharing your thoughts Mr. Smith.
3	my right. It's my right to be able to speak.	3	MR. SMITH: Thank you Mr.
4	And I'm going to speak.	4	Tillem.
5	MR. KEARNEY: Well then	5	THE HEARING OFFICER: Is
6	you're going to have to discharge me as your	6	there anything else anyone wishes to say as
7	counsel, Mr. Smith.	7	to?
8	MR. SMITH: I'm I'm not	8	MS. EUROPE: Yes I do. Can
9	going to discharge you as my counsel and I'm	9	you just hold on one second please?
10	not pro se. And Mr. Tillem obviously by	10	(Off-the-record discussion)
11	recusing yourself you acknowledge you did not	11	MS. EUROPE: Mr. Tillem I was
12	take an impartial approach to my case. In	12	under the impression that you were recusing
13	addition I want a brand new hearing because a	13	yourself for reasons other than just that
14	lot of my evidence did not go into the record	14	letter. And I would like a clear record made
15	since you propose that I accept a three- to	15	of that.
16	six-month suspension. This before you heard my	16	THE HEARING OFFICER: There
17	testimony or that of my witnesses. In fact on	17	are other factors involved in this. I I'm
18	February 28, 2007, the first day of my direct	18	not sure at this stage that we need get into
19	testimony Mr. Kearney limited my testimony	19	them. They probably will unfold soon.
20	based on your initial bias and he did not put	20	MS. EUROPE: I think it has
21	in important evidence.	21	to be clear why you are actually recusing
22	MR. KEARNEY: Mr. Smith I'm	22	yourself on this matter.
23	going to advise you again to stop speaking.	23	MR. KEARNEY: Ms. Europe
24	THE HEARING OFFICER: Thank	24	Ms. Europe I had a discussion with your
			•
	B 10/2		
	Page 1062		Page 1063
1	Theordore Smith - 5-10-2007	1	Page 1063 Theordore Smith - 5-10-2007
1	· · · · · · · · · · · · · · · · · · ·	1 2	
	Theordore Smith - 5-10-2007		Theordore Smith - 5-10-2007
2	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would	2	Theordore Smith - 5-10-2007 glad to hold.
2	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement.	2	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay.
2 3 4	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a	2 3 4	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your
2 3 4 5	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his	2 3 4 5	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line?
2 3 4 5 6	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has	2 3 4 5 6	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure.
2 3 4 5 6 7	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if	2 3 4 5 6 7	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right,
2 3 4 5 6 7 8	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can	2 3 4 5 6 7 8	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks.
2 3 4 5 6 7 8 9	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can do that.	2 3 4 5 6 7 8 9	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks. (Off the record)
2 3 4 5 6 7 8 9	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can do that. MS. EUROPE: We can do that,	2 3 4 5 6 7 8 9	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks. (Off the record) MR. KEARNEY: There
2 3 4 5 6 7 8 9 10	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can do that. MS. EUROPE: We can do that, sure. But I I want to go back on the record	2 3 4 5 6 7 8 9 10	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks. (Off the record) MR. KEARNEY: There there's been an off off the record
2 3 4 5 6 7 8 9 10 11	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can do that. MS. EUROPE: We can do that, sure. But I I want to go back on the record as well.	2 3 4 5 6 7 8 9 10 11 12	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks. (Off the record) MR. KEARNEY: There there's been an off off the record discussion that was prompted by me, I requested
2 3 4 5 6 7 8 9 10 11 12	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can do that. MS. EUROPE: We can do that, sure. But I I want to go back on the record as well. THE HEARING OFFICER: Well,	2 3 4 5 6 7 8 9 10 11 12 13	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks. (Off the record) MR. KEARNEY: There there's been an off off the record discussion that was prompted by me, I requested it in light of my client's gratuitous comments
2 3 4 5 6 7 8 9 10 11 12 13	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can do that. MS. EUROPE: We can do that, sure. But I I want to go back on the record as well. THE HEARING OFFICER: Well, in all fairness to the process I I'm	2 3 4 5 6 7 8 9 10 11 12 13 14	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks. (Off the record) MR. KEARNEY: There there's been an off off the record discussion that was prompted by me, I requested it in light of my client's gratuitous comments for the record. And some decisions have been
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can do that. MS. EUROPE: We can do that, sure. But I I want to go back on the record as well. THE HEARING OFFICER: Well, in all fairness to the process I I'm inclined to agree with Ms. Europe but I would	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks. (Off the record) MR. KEARNEY: There there's been an off off the record discussion that was prompted by me, I requested it in light of my client's gratuitous comments for the record. And some decisions have been made. And Mr. Tillem is is going to, in
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can do that. MS. EUROPE: We can do that, sure. But I I want to go back on the record as well. THE HEARING OFFICER: Well, in all fairness to the process I I'm inclined to agree with Ms. Europe but I would allow you guys to talk off the record for a	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks. (Off the record) MR. KEARNEY: There there's been an off off the record discussion that was prompted by me, I requested it in light of my client's gratuitous comments for the record. And some decisions have been made. And Mr. Tillem is is going to, in light of Mr. Smith's behavior he's going to
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can do that. MS. EUROPE: We can do that, sure. But I I want to go back on the record as well. THE HEARING OFFICER: Well, in all fairness to the process I I'm inclined to agree with Ms. Europe but I would allow you guys to talk off the record for a while and then we'll see what we're going to do	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks. (Off the record) MR. KEARNEY: There there's been an off off the record discussion that was prompted by me, I requested it in light of my client's gratuitous comments for the record. And some decisions have been made. And Mr. Tillem is is going to, in light of Mr. Smith's behavior he's going to have to amend what he said on the record
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can do that. MS. EUROPE: We can do that, sure. But I I want to go back on the record as well. THE HEARING OFFICER: Well, in all fairness to the process I I'm inclined to agree with Ms. Europe but I would allow you guys to talk off the record for a while and then we'll see what we're going to do then.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks. (Off the record) MR. KEARNEY: There there's been an off off the record discussion that was prompted by me, I requested it in light of my client's gratuitous comments for the record. And some decisions have been made. And Mr. Tillem is is going to, in light of Mr. Smith's behavior he's going to have to amend what he said on the record previously. Is that is that what what
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can do that. MS. EUROPE: We can do that, sure. But I I want to go back on the record as well. THE HEARING OFFICER: Well, in all fairness to the process I I'm inclined to agree with Ms. Europe but I would allow you guys to talk off the record for a while and then we'll see what we're going to do then. MS. EUROPE: Okay. Does	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks. (Off the record) MR. KEARNEY: There there's been an off off the record discussion that was prompted by me, I requested it in light of my client's gratuitous comments for the record. And some decisions have been made. And Mr. Tillem is is going to, in light of Mr. Smith's behavior he's going to have to amend what he said on the record previously. Is that is that what what happened? Does everyone agree on that?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 20 20 20 20 20 20 20 20 20 20 20 20	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can do that. MS. EUROPE: We can do that, sure. But I I want to go back on the record as well. THE HEARING OFFICER: Well, in all fairness to the process I I'm inclined to agree with Ms. Europe but I would allow you guys to talk off the record for a while and then we'll see what we're going to do then. MS. EUROPE: Okay. Does does everyone want to hold? And do you want	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks. (Off the record) MR. KEARNEY: There there's been an off off the record discussion that was prompted by me, I requested it in light of my client's gratuitous comments for the record. And some decisions have been made. And Mr. Tillem is is going to, in light of Mr. Smith's behavior he's going to have to amend what he said on the record previously. Is that is that what what happened? Does everyone agree on that? THE HEARING OFFICER: Well
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Theordore Smith - 5-10-2007 colleague, Ms. Jalowski, and I would respectfully submit that we have an agreement. And we have arranged to have Mr. Tillem make a very clear and definitive statement as to his reasons for recusal and I think that has already been done. And I think that if you'd like to talk to me off the record we can do that. MS. EUROPE: We can do that, sure. But I I want to go back on the record as well. THE HEARING OFFICER: Well, in all fairness to the process I I'm inclined to agree with Ms. Europe but I would allow you guys to talk off the record for a while and then we'll see what we're going to do then. MS. EUROPE: Okay. Does does everyone want to hold? And do you want to?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Theordore Smith - 5-10-2007 glad to hold. MS. EUROPE: Okay. MR. KEARNEY: Can I call your direct line? MS. EUROPE: Sure. MR. KEARNEY: All right, thanks. (Off the record) MR. KEARNEY: There there's been an off off the record discussion that was prompted by me, I requested it in light of my client's gratuitous comments for the record. And some decisions have been made. And Mr. Tillem is is going to, in light of Mr. Smith's behavior he's going to have to amend what he said on the record previously. Is that is that what what happened? Does everyone agree on that? THE HEARING OFFICER: Well I'm going to make a statement. I'm going to

	Page 1064		Page 1065
1	Theordore Smith - 5-10-2007	1	Theordore Smith - 5-10-2007
2	it turns out that that is only partly the	2	And that is my statement.
3	reason and the chances are quite candidly that	3	MS. EUROPE: Okay. Well we'll
4	if I had just gotten the letter I wouldn't	4	have to have the case reassigned and possibly
5	recuse myself because there's no real basis.	5	further charges will be coming against Mr.
6	There there's no meritory substance to it.	6	Smith based on his behavior.
7	However, it has been made	7	MR. KEARNEY: To the extent
8	known to me as a result of counsel for the	8	that counsel has made an ethical disclosure to
9	Respondent's ethical compliance he has informed	9	the court to the hearing officer ex parte, I
10	me that Mr. Smith has made death threats	10	don't think there's any basis for an
11	against me. And that is the main that is	11	adversarial proceeding based on that.
12	the real and primary reason that I am recusing	12	MS. EUROPE: I would also
13	myself, coupled with his letter and his	13	suggest, Mr. Tillem, that you file a police
14	statements, which Mr. Kearney, thank you, has	14	report.
15	informed me of and had to inform me of as an	15	THE HEARING OFFICER: Well
16	ethical requirement of his profession.	16	no. I think it's incumbent upon Mr. Kearney to
17	Mr. Smith has threatened to	17	file the police report since the statement was
18	kill me, blow my fuck beat my fucking head	18	made to Mr. Kearney and it was transmitted to
19	in and other expressions and I don't really	19	me. But I do feel threatened and I will take
20	think that at this point I wish to continue as	20	that under advisement.
21	the arbitrator in light of his threats.	21	MR. KEARNEY: Also taken
22	So that is the main reason.	22	under advisement.
23	And I trust that something will come of this	23	THE HEARING OFFICER: Okay.
24	because I do think that he represents a danger.	24	MS. EUROPE: Okay. Thank you
	Page 1066		Page 1067
1	Theordore Smith - 5-10-2007	1	Theordore Smith - 5-10-2007
2	Mr. Tillem.	2	STATE OF NEW YORK
3	THE HEARING OFFICER: Thank	3	I, Dana Jock, do hereby certify that the
4	you.	4	foregoing was reported by me, in the cause, at
5		5	the time and place, and in the presence of
6		6	counsel, as stated in the caption hereto, at
7		7	Page 1055 hereof; that the foregoing
8		8	typewritten transcription, consisting of pages
9		9	number 1055 through 1066, inclusive, was
10		10	prepared under my supervision and is a true
11		11	record of all proceedings had at the hearing.
12		12	IN WITNESS WHEREOF, I have
13		13	hereunto subscribed my name, this the 17th day
14		14	of May, 2007.
15		15	
16		16	Dana Jask Danartan
17		17	Dana Jock, Reporter
18		18 19	
19		19	
20			
2		20	
21		20 21	
22		20 21 22	
		20 21	

Page 1068

		rage 1000
1	Theordore Smith - 5-10-2007	- 450 1000
2	ERRATA SHEET Case: Theodore Smith, File #	
3	Date: May 10, 2007	
	CORRECTIONS:	
4	Pageline_	
5		-
	Word or phrase:	
6	Corrected to:	
7	Word or phrase:	
	Corrected to:	
8		
	Word or phrase:	
9	Corrected to:	
10	Word or phrase:	
	Corrected to:	
11		
40	Word or phrase:	
12	Corrected to:	
13	Word or phrase:	
14	Corrected to:	
14	Word or phrase:	
15		
16	Corrected to: Word or phrase:	
	Corrected to:	
17		
•	Word or phrase:	
18	Corrected to:	
19	Corrected to: Word or phrase:	
	Corrected to:	
20		
	Word or phrase:	
21	Corrected to:	
22		
23		
04		

A

able 1060:3 accept 1060:15 acknowledge 1060:11 **addition** 1060:13 adversarial 1065:11 advise 1059:23 1060:23 advisement 1065:20,22 ago 1057:22 agree 1062:15 1063:19 agreement 1062:3 allow 1062:16 alternative 1059:19 amend 1063:17 **apparently** 1058:13,20 appearances 1057:4 appears 1059:11 approach 1060:12 approximately 1057:22 arbitrator 1059:15 1064:21 arguments 1057:21 **arranged** 1062:4 attempting 1058:17 attorney 1058:16 Ave 1056:9 a.m 1055:9.9

B

back 1062:11 based 1060:20 1065:6,11 basis 1064:5 1065:10 beat 1064:18 behavior 1063:16 1065:6 belief 1058:14 believe 1058:2 BEST 1056:4 bias 1060:20 blow 1064:18 brand 1060:13

\mathbf{C}

call 1057:5,14,18 1062:23 1063:4

camera 1058:16 **candidly** 1064:3 **caption** 1067:6 case 1059:5,18 1060:12 1065:4 1068:2 cause 1067:4 cc'd 1058:3 **certify** 1067:3 **Chambers** 1055:11 1056:6 Chancellor 1057:9 **chances** 1064:3 **charges** 1065:5 City 1055:5,10 1056:5 **claimed** 1058:9 clear 1057:24 1058:11 1061:14,21 1062:5 **Clearly** 1059:9 client's 1063:13 **close** 1058:10 **closing** 1057:21 colleague 1062:2 come 1064:23 **coming** 1065:5 **comments** 1063:13 compliance 1064:9 concluded 1058:20 1059:3 conclusion 1059:6 conference 1057:5 confidence 1059:15 consisting 1067:8 **content** 1059:9 **continue** 1063:22 1064:20 conversation 1058:14 1059:4.10 copy 1058:2,3 **Corrected** 1068:6,7,9,10 1068:12,13,15,16,18,19 1068:21 **CORRECTIONS** 1068:3 counsel 1056:3,4,4 1057:9 1059:23 1060:7,9 1064:8 1065:8 1067:6

D

D 1055:13 **Dana** 1067:3,17 danger 1064:24 **Date** 1055:8 1068:3 **David** 1056:8 1057:12 day 1060:18 1067:13 **death** 1064:10 decision 1058:12 1059:7,13 **decisions** 1063:14 definitive 1062:5 **Department** 1055:2,5,10 1056:2,5 1057:7 1058:4 1058:16 **Deputy** 1056:4 1057:9 direct 1060:18 1062:23 1063:5 directive 1058:6 **discharge** 1060:6,9 disclosure 1065:8 discussion 1061:10,24 1063:12

\mathbf{E}

E 1068:2,2,2
eavesdropping 1058:15
Education 1055:2,5,7,10
1056:5
ESQ 1055:13 1056:3,4,8
ethical 1064:9,16 1065:8
Europe 1056:4 1057:8,8
1061:8,11,20,23,24
1062:10,15,19 1063:3,6
1065:3,12,24
evidence 1060:14,21
ex 1065:9
explain 1063:22
expressions 1064:19
extent 1065:7

F

fact 1060:17 factors 1061:17 fair 1058:12 1059:6,13

coupled 1064:13

court 1065:9

		Page 107
fairness 1062:14	1063:2	main 1064:11,22
February 1060:18		Marie 1055:14
feel 1065:19	<u> </u>	matter 1055:4 1059:11
file 1055:7 1065:13,17	impartial 1060:12	1061:22
1068:2	important 1060:21	meritory 1064:6
fine 1058:19	impossible 1059:12	MICHAEL 1056:4
first 1060:18	impression 1061:12	misunderstood 1059:8
Floor 1055:11 1056:6,9	inclined 1062:15	
foregoing 1067:4,7	inclusive 1067:9	N
fuck 1064:18	incumbent 1065:16	name 1067:13
fucking 1064:18	inform 1064:15	need 1061:18
further 1065:5	informed 1064:9,15	new 1055:2,5,10,12,12,14
Turther 1005.5	initial 1060:20	1056:5,6,6,9,9 1060:13
	involved 1061:17	1067:2
General 1056:4		note 1057:4
given 1058:4	J	number 1067:9
glad 1063:2	Jack 1055:13 1057:5	
go 1057:2 1060:14 1062:11	Jalowski 1056:3 1058:22	0
going 1057:3,20 1059:13	1058:23 1062:2	objective 1058:12
1060:4,6,9,23 1062:17	Jock 1067:3,17	obviously 1060:10
1063:15,16,21,21		Office 1055:11 1056:5
gotten 1064:4	K	officer 1055:13 1057:2,6
gratuitous 1063:13	Kearney 1056:8 1057:12	1057:10,13,17 1058:7
grievously 1059:7	1057:12 1058:3,5	1059:2 1060:24 1061:5
guess 1058:11	1059:22 1060:5,19,22	1061:16 1062:13,24
guys 1062:16	1061:23 1062:22 1063:4	1063:20,24 1065:9,15,23
guys 1002.10	1063:7,10,23 1064:14	1066:3
<u> </u>	1065:7,16,18,21	Off-the-record 1061:10
H 1068:2	kill 1064:18	Oh 1059:2
happened 1063:19	known 1064:8	okay 1059:3 1062:19
head 1064:18		1063:3 1065:3,23,24
heard 1059:4 1060:16	L L 1055.7	opportunity 1059:14
hearing 1055:13 1057:2,5	Law 1055:7	originally 1057:19
1057:10,13,17,19 1058:7	Legal 1055:11 1056:5	
1059:2 1060:13,24	letter 1057:23 1058:2,3,9	P
1061:5,16 1062:13,24	1058:11 1061:14 1064:4	Page 1067:7 1068:4
1063:20,24 1065:9,15,23	1064:13	pages 1067:8
1066:3 1067:11	light 1063:13,16 1064:21	part 1058:14
held 1058:15	limited 1060:19	parte 1065:9
hereof 1067:7	line 1063:5 1068:4	parties 1057:20
hereto 1067:6	LOCATION 1055:10	partly 1064:2
hereunto 1067:13	lot 1059:17 1060:14	persuade 1059:12
Hicksville 1055:14		phrase 1068:5,7,8,10,11,13
hold 1061:9 1062:20		1068:14,16,17,19,20
1001.9 1002.20	Madison 1056:9	picked 1058:20
	1	*

place 1067:5 please 1057:3 1061:9 point 1064:20 **police** 1065:13,17 **possibly** 1065:4 prejudged 1059:5 prejudiced 1059:5 **prepared** 1067:10 **presence** 1067:5 **presume** 1058:15 previously 1063:18 primary 1064:12 **pro** 1060:10 **probably** 1061:19 problem 1058:24 proceeding 1055:7 1065:11 proceedings 1067:11 process 1059:16 1062:14 **profession** 1064:16 **prompted** 1063:12 **propose** 1060:15 **purpose** 1059:9 **pursuant** 1058:6 **put** 1060:20

0

quite 1064:3 **quote** 1058:10,10

R

R 1068:2,2
real 1064:5,12
really 1064:19
reason 1057:18 1064:3,12
1064:22
reasons 1061:13 1062:6
reassigned 1065:4
received 1057:22
record 1057:3 1060:14
1061:14 1062:8,11,16
1063:9,11,14,17 1067:11
recusal 1062:6
recuse 1059:13 1064:5

recusing 1060:11 1061:12 1061:21 1063:22 1064:12 render 1058:12 1059:6,12 report 1065:14,17 **reported** 1067:4 **Reporter** 1067:17 represented 1059:23 represents 1064:24 **requested** 1063:12 requirement 1064:16 respectfully 1062:3 Respondent 1056:7 1057:11,14,23 1058:9,17 1058:19 Respondent's 1064:9 restore 1059:15 result 1058:8 1064:8 **right** 1057:18 1060:3,3 1063:7,23

\mathbf{S}

S 1068:2 **scheduled** 1057:19 se 1060:10 **second** 1061:9 **Section** 1055:7 see 1059:18 1062:17 **Services** 1055:11 1056:5 settle 1058:18 1059:11 **sharing** 1061:2 sides 1057:24 six-month 1060:16 **Smith** 1055:6 1056:1 1057:1,15,15,23 1058:1 1059:1,20,21 1060:1,2,7 1060:8,22 1061:1,2,3 1062:1 1063:1 1064:1,10 1064:17 1065:1,6 1066:1 1067:1 1068:1,2 Smith's 1063:16 **snippets** 1059:3 soon 1061:19 sorry 1058:21,24 1059:17 speak 1060:3,4

speaking 1060:23 spent 1059:17 stage 1061:18 **STATE** 1055:2,2 1067:2 **stated** 1067:6 statement 1059:16,21,24 1062:5 1063:21 1065:2 1065:17 statements 1058:8 1064:14 stems 1058:14 stop 1060:23 **Street** 1055:11,14 1056:6 **submit** 1062:3 subscribed 1067:13 substance 1064:6 suggest 1065:13 suggestion 1058:18 supervision 1067:10 sure 1061:18 1062:11 1063:6 Susan 1056:3 1058:21 suspension 1058:19 1060:16

T

T 1068:2,2 take 1060:12 1065:19 taken 1065:21 talk 1062:8,16 **Ted** 1057:15 1059:20,22 telephone 1057:4 **Terry** 1057:8 testimony 1060:17,19,19 thank 1060:24 1061:3 1064:14 1065:24 1066:3 thanks 1063:8 **Theodore** 1055:6 1068:2 **Theordore** 1056:1 1057:1 1058:1 1059:1 1060:1 1061:1 1062:1 1063:1 1064:1 1065:1 1066:1 1067:1 1068:1 **THERESA** 1056:4 think 1061:20 1062:6,7

		Page 10
1064:20,24 1065:10,16	wrong 1059:7	
thoughts 1061:2		
threatened 1064:17	Y	
1065:19	York 1055:2,5,10,12,12,14	
threats 1064:10,21	1056:5,6,6,9,9 1067:2	
three 1060:15		
Tillem 1055:13 1057:5	1	
1058:6 1060:10 1061:4	10 1055:8 1068:3	
1061:11 1062:4 1063:15	10:03 1055:9	
1065:13 1066:2	10:50 1055:9	
tilted 1058:10	10017 1056:9	
time 1055:9 1059:17,18	1055 1067:7,9	
1067:5	1066 1067:9	
transcription 1067:8	11801 1055:14	
transmitted 1065:18	17th 1067:13	
transportation 1058:24		
true 1067:10	2	
true 1067:10 trust 1064:23	20 1055:14	
	2007 1055:8 1060:18	
trying 1059:10	1067:14 1068:3	
turns 1064:2	21st 1056:9	
typewritten 1067:8	28 1060:18	
U	3	
understand 1057:14,20	3020-a 1055:7	
unfold 1061:19	317 1056:9	
UNIVERSITY 1055:2	317 1030.9	
	4	
V	49-51 1055:11 1056:6	
v 1055:5	5	
W		
want 1057:24 1060:13	5-10-2007 1056:1 1057:1	
1062:11,20,20	1058:1 1059:1 1060:1	
week 1057:22	1061:1 1062:1 1063:1	
West 1057:22 West 1055:14	1064:1 1065:1 1066:1	
we'll 1062:17 1065:3	1067:1 1068:1	
we're 1057:3 1062:17	6	
WHEREOF 1067:12	6th 1055:11 1056:6	
wish 1064:20	oth 1033.11 1030.0	
wishes 1061:6		
WITNESS 1067:12		
witnesses 1060:17		
Word 1068:5,7,8,10,11,13		
1068:14,16,17,19,20 wouldn't 1064:4		
wouldin t 1004.4		