

Subj: **Ted**  
Date: 1/29/2005 7:26:28 AM Eastern Standard Time  
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You need to get the next letters written and in his file. In addition is Ramsey going to write? You cannot get him out this year to my understanding because he is tenured. You need 2 U annual performance reviews unless it is so dangerous that the safety of the students is in question and bypi must document that. Try to limit the time you spend on him. Fay  
Sent wirelessly via BlackBerry from T-Mobile.