



United Federation of Teachers
A Union of Professionals

July 7, 2009

VIA FAX (585-624-4002) AND REGULAR MAIL

Douglas J. Bantle, Esq.
P.O. Box 306
Mendon, New York 14506-0306

**Re: UFT and New York City Department of Education - Hearing Panel
for 2009-2010 School Year**

Dear Mr. Bantle:

The New York City Department of Education ("DOE") and the United Federation of Teachers, AFT, AFL-CIO ("UFT") would like to thank you for the service that you have provided as a member of the 3020-a Panel since you joined the Panel during the 2007-2008 school year. However, due to changes that we are making in the Panel, we will not require your services beyond August 2009.

Should any of your assigned cases require hearings beyond August, we ask that you continue to work with the assigned attorneys to complete the trials and then issue your decision. Your billing should continue pursuant to our original invitation to you to serve on the rotational panel.

Thank you again for your service.

Very truly yours,

THERESA EUROPE
Deputy Counsel to the Chancellor
New York City Department of Education

CAROL GERSTL
Counsel
United Federation of
Teachers

NAEEMAH LAMONT, ESQ.
Deputy Director, Teacher Performance Unit
Office of the General Counsel
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